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**Additional benefits for new parents at Lidl Cyprus**

**The company offers more time and support for families, as well as significant financial support.**

As from July 1, 2024, Lidl Cyprus proceeded with **additional benefits for the new parents working for its group**. Taking an active position towards the chronically high rate of low birth rate that the country faces and with a target to support new families with the arrival of each of its new member, Lidl Cyprus created a benefits package that offers more time and support for families as well as significant financial support.

More specifically, the company offers all potential new parents:

* **Additional Maternity Leave**: 4 additional weeks of paid leave for motherhood
* **Additional Paternity Leave**: 1 additional week of paid leave for paternity

At the same time, it also proceeded with financial support:

* **Covering the Remaining Rate of Leave Allowance.** Lidl Cyprus covers the remaining percentage of maternity leave allowance for fathers as well, thus supplementing the percentage paid by social security. In this way, it is ensured that the new parents will receive 100% of their leave allowance.
* **Coverage of the additional days of maternity and paternity leave,** at 100% of the current nominal salary.

The above benefits will be added in addition to the existing ones and significantly improve conditions for young couples, young women and new families. In this way, **Lidl Cyprus sets new standards of care and substantial support of its people.**

Humans and respect for its personnel and family time are a priority and one of the top principles of the company. From 2022, with the aim of further supporting new mothers in their return to work, Lidl Cyprus created the first Breastfeeding Room at its headquarters. **A** **room from #teamLidl to support every new mum in her new role, to allow her to get the best possible start back to work**. These new benefits seal the company's promise of an inclusive environment for new parents and show the way to support the institution of the family.

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